CAMERON WHITWAM
SENIOR CONSULTANT

WE'RE PROUD TO WORK WITH SOME OF THE UK'S BEST EMPLOYEES

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Insight INVESTMENT

ao.com

UL

MadeTech

cinch

TYPICAL ROLE FOCUS:
MANUAL TESTER, AUTOMATION TESTERS, MOBILE TESTERS, TEST LEADS, TEST AUTOMATION LEADS, TEST MANAGERS & HEAD OF QA

Money Super Market

MATILLION

awaze

BUILDING TESTING TEAMS IN THE UK

N BROWN

LEADERS IN TECH NORTHWEST

MRJ Recruitment

TESTING

CASE STUDY

EMMA MCLAUGHLIN
SENIOR RECRUIMTENT MANAGER

MRJ have been one of our key recruitment partners in Manchester for the last 3 years. Cam has been key in helping us grow our new technology hub, through providing hard to find candidates along with strong market intel.

We ask all new hires for feedback on the consultants who represented them, and we have never had a bad word said against anyone at MRJ. Candidates see them as more of a partner during their search and always reference their honesty and knowledge of the market.

You can be confident that candidates sent through MRJ are committed to the process, understand your role and company and have had expectations set in regards to budget and working arrangements.

ROLES PLACED

- TEST AUTOMATION ENGINEERS
- TEST LEADS
- DATA TESTER
- BUSINESS ANALYST > SENIOR BUSINESS ANALYST
- PROJECT MANAGER > SENIOR PROJECT MANAGER

- HIRING OF CONTRACT TESTERS & DEVS

CV SENT TO HIRE RATIO = 3 : 1

AVERAGE TIME TO HIRE = 12 DAYS

awaze

ROLES PLACED

- SOFTWARE ENGINEER IN TEST (SEARCH TEAM)
- SOFTWARE ENGINEER IN TEST (CHECKOUT TEAM)
- SOFTWARE ENGINEER IN TEST (ONE SOURCE TEAM)
- SOFTWARE ENGINEER IN TEST (APEX TEAM)
- QA ENGINEER - PYTHON (MANCHESTER)
- QA ENGINEER - DATA (MANCHESTER)
- 3 X QAs (VIRUM)

CV SENT TO HIRE RATIO = 3 : 1

AVERAGE TIME TO HIRE = 7 DAYS

KEVIN EVANS
CTO

In the last year or so we've hired over 20 technical roles – developers and QAs – and also a senior Director of Development and Director of IT Operations through the team at MRJ; we have been delighted with the extent to which they've learned about us as a company, found candidates who fit into our ethos and work environment (and, importantly, budget!) and worked with us to fill some really challenging roles often on short notice.

It's a significant mark of success that we've interviewed almost all the candidates we were presented, and have hired almost all the candidates we've interviewed – a success that is only further epitomised by their latest hiring of a Director of Software Engineering on an exclusive basis.

MIC STREETER
DIRECTOR OF TECH

Over the past 12 months we've trusted Cam & MRJ to build out our testing teams here in Manchester; he's been able to build the teams from mid level QAs all the way up to hiring 2 x Test Leads.

The more recent hire of Mikayla Slade, as a Test Lead, was the one that really impressed us - we were looking for someone to come in and really stand up in our testing teams; Mikayla knew Cam from the early days in her career and having a recruiter with that network is so valuable.

ACTIVEOPS

ROLES PLACED

- MANUAL TESTERS
- MOBILE TESTERS
- AUTOMATION TESTERS
- TEST AUTOMATION LEAD

CV SENT TO HIRE RATIO = 2 : 1

AVERAGE TIME TO HIRE = 8 DAYS

ROLES PLACED

N BROWN GROUP PLC

- MANUAL TESTERS
- MOBILE TESTERS
- SENIOR TEST ANALYST
- TEST LEAD X 2

CV SENT TO HIRE RATIO = 4 : 1

AVERAGE TIME TO HIRE = 12 DAYS